



**Employee Stock Purchase Plan (ESPP)  
Enrollment/Change Form**

**Offering Period: October 1, 2019 – March 31, 2020**

**Instructions:** To participate in the above-stated offering period ("Offering") under the ASGN Incorporated Employee Stock Purchase Plan ("ESPP"), please complete, sign and return this form to Human Resources prior to the enrollment or change in payroll deductions taking effect. If you withdraw from the Offering, you are ineligible to participate again until the next offering period.

**Contract Employee**

**Personnel Data:**

Name \_\_\_\_\_

Home Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Work Phone \_\_\_\_\_ Employee ID# \_\_\_\_\_

Personal Email \_\_\_\_\_

**New Enrollment**

**% (maximum is 25% of my eligible compensation)**

I authorize deduction of the amount above from each of my paychecks (base, commissions and cash bonuses) for each pay period to be transmitted to ASGN Incorporated. I understand that ASGN Incorporated will use these funds to purchase shares of ASGN Incorporated's common stock and will allocate full shares to my E\*TRADE account under the ESPP. I also understand that this deduction authorization shall become effective at the beginning of the Offering Period and may be discontinued at any time. **Furthermore, I understand that I may not increase or decrease my contribution to the ESPP during the Offering; however I may stop or withdraw my contribution under this Offering.**

**STOP Participation      Last date to do so is March 16, 2020**

**After 10/1/2019 you may request a stop online at [etrade.com/enroll](http://etrade.com/enroll).**

**WITHDRAW (Refund)      Last date to do so is March 16, 2020**

**After 10/1/2019 you may request a withdraw online at [etrade.com/enroll](http://etrade.com/enroll).**

**Certification by Participant**

I acknowledge that a copy of the ESPP Plan document and prospectus is available through my Human Resources Department. I understand the terms of the ESPP, the risks inherent in my investment in the Common Stock through the ESPP, and the tax consequences of my participation in the ESPP. I agree to abide by and be bound by the terms of the ESPP. I understand that I may not increase or decrease my contribution to the ESPP during the Offering; however I understand that I may terminate my participation and withdraw from the ESPP up until 15 days prior to the end of the offering period, subject to the notice requirements of the ESPP. I further understand that I may be deemed to have withdrawn from the ESPP upon termination of my employment or if I am otherwise no longer eligible to participate in the ESPP under its terms. I also hereby certify that I meet the eligibility requirements for participation in the ESPP as described in the ESPP Prospectus. **Furthermore, I understand that I may not sell or otherwise dispose of my shares of Common Stock purchased under the ESPP until the one-year anniversary of the Exercise Date upon which my shares are purchased, other than by will or pursuant to the laws of descent and distribution.** This form supersedes all Payroll Deduction Forms previously submitted by me.

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Date**